

Concise 4 Hour Webinar (Plus Question/Answer Time)



Basics of CURRENT EMPLOYMENT LAWS 2024 - '25 (That Everyone Should Know)

Fair Work Act (Cth)/State Legislation + Recent Changes

When:

Wednesday 21 August 2024
Webinar
Online Through Your PC

Session Times:

NSW/Vic/Qld/Tas/ACT:
10.00 am - 2.00 pm (+ Q & A)
(Log on from 9.30 am)
South Australia/NT:
9.30 am - 1.30 pm (+ Q & A)
(Log on from 9.00 am)
Western Australia:
8.00 am - 12.00 pm (+ Q & A)
(Log on from 7.30 am)

What You Will Gain:

- Expert presentation
- Latest laws + regulations
- Technical know how
- 4 + CPD/CPE hours
- Excellent course notes
- All your questions answered

Attendees:

- HR/Personnel Staff
- Directors/Section Heads
- Recruitment Personnel
- Legal and accounting staff
- Employer and Employee reps
- Employees Wanting to Know

Fees Per Delegate (plus GST):

\$390 Standard
\$375 Early Bird (paid 7 days prior)
\$360 Group of 4 + Early Bird

Registration (essential):

W: seminarsaustralia.com.au
E: admin@seminarsaustralia.com.au

Payment Methods:

EFT (on invoice): (Preferred)
Online*: Visa/MCard/Amex *fee

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Current National Workplace Relations System

Overview of the Current Workplace Relations System
Fair Work Australia and the Fair Work Ombudsman
State/Territory Employment Legislation That Still Applies

The Right to Work in Australia

Which Persons Have a Right to Work in Australia?
Evidence Required by Employers to Avoid Penalties

Engaging Casual Employees

This comprehensive topic is presented in a stand-alone webinar, which is advertised separately.

Awards, Enterprise Agreements and Contracts

What Exactly Forms Part of the Contract of Employment?
Overview of Awards and EAs under the FWA (Cth)
Common Law Contracts for Award/EA Free Employees
Award and Agreement Flexibility – Five Matters

The National Employment Standards

Basic Pay, Shift and Casual Loadings, Maximum Weekly Hours (+ Reasonable Additional Hours), Flexible Working, Annual and LSL (+ Cashing Out), PC Leave (+ Cert), Compassionate, Parental & CS & DV Leave

The Hidden Wage Theft in Salary Packaging

Incorrectly Paying Employees When Packaging
Wage Theft Legislation in Australia

Long Service Leave Around Australia

Employee Entitlements in Different Jurisdictions
Definitions of Continuous Service and Ordinary Pay
What Happens When Employees Move States?

Employer Policies in the Employment Contract

Express and Implied Policies
Varying or Introducing New Policies

Mandatory Whistleblower Policies: Corporations Act

Workplace Rights and Adverse Action

Definition of a Workplace Right
Taking of Adverse Action Against an Employee

Termination, Redundancy & Unfair Dismissal

These comprehensive topics are presented in a stand-alone webinar, which is advertised separately.

Discrimination, Harassment and Workplace Bullying

Direct/Indirect Discrimination. Categories and Exemptions
Harassment and Parties Ultimately Responsible
Understanding of Workplace Bullying under the FWA

Dr Peter Klomp

FCA CTA FTIA FGIA FCG (CS, CGP), Barrister

The Presenter, Dr Klomp, is a probably the most highly qualified and experienced person in this field. He holds four university degrees, is a practising barrister at the NSW Bar, a registered legal practitioner in three states, a Chartered Accountant, Chartered Taxation Adviser, Chartered Company Secretary and Chartered Governance Professional. Dr Klomp is a member of the NSW Bar Association; and a Fellow of Chartered Accountants (Aust & NZ), the Taxation Institute of Australia and the Governance Institute of Australia. Dr Klomp has had over 40 years' experience in employment, business and taxation law in Australia and overseas, and is in constant demand to provide professional advice and speak at conferences.